



EMPLOYEE DISCLOSURE - COMMITMENT TO SAFEGUARDING

I confirm that I will adhere to and promote at all times Brambles Outdoor Nursery Group's Commitment to Safeguarding which includes:

- listening and supporting children and vulnerable people
- confidentiality (ie only share private and sensitive information about a child or vulnerable adult when it is in their best interests to do so, eg, if there is a safeguarding concern or a disclosure)
- not promising to keep secrets and not asking anyone to do so
- being aware of their position of trust
- respecting all children, young people or vulnerable adults
- maintaining appropriate professional boundaries and not displaying any behaviour that may be misinterpreted by others
- adhering to the organisation's policy on the use of communications technologies, including the use of mobile phones, cameras or webcams, the internet, including social networking, etc.
- prohibiting social contact with children, young people or vulnerable adults, including prohibiting any physical or sexual contact either inside or outside of the organisation
- avoiding or minimising the occasions when they are alone or in a secluded area, particularly where children and young people are concerned
- stipulating that behaviour should be beyond reproach at all times, including banning the use of sarcasm, insensitive or belittling comments or behaviour, or punishment of any description
- adhering to the organisation's policy and procedures on transporting children or vulnerable adults
- reporting any disclosures or allegations against any member of staff or volunteer without delay

SIGNATURE:

DATE:

