

BRAMBLES



Outdoor Nursery Group

Figheledean • Hindon • Cholderton • Wilton

Employee Benefit Package

All our employees enjoy the following benefits:

A Yearly Wellness Day

An additional day off each year that is arranged between you and your manager. Sometimes you just need a day!

Cholderton Rare Breeds Farm Ticket

All employees have use of a family day ticket which gives access to two adults and two children to the Rare Breeds Farm located at Cholderton, next to one of our settings

Continued Employment Holiday

Happiness has a multiplying effect and so will your holiday! For every year of continued employment, you will receive an additional day's holiday per year up to 10 additional days holiday!

Christmas and Summer Party

Each year we organise two events for our Brambles work family to enjoy; we hold a formal Christmas dinner party and an informal summer family fun day - Bramblefest!

Training & Career Development

We want to support you to be the best you can be at your job and sometimes that means arming yourself with further training and development. This is a hugely important part of the ethos at Brambles - we encourage all employees to take an active role in their own personal and career development. Many of our staff are completing additional education such as further childcare qualifications, forest school, and degrees etc. We want all our employees to improve their knowledge and skills if they can and we will do our best to help you achieve this.

An Annual Appraisal and Pay Review

Each year you will sit down with our Business Manager and your own Manager for an appraisal. This is your opportunity to discuss your role and performance over the previous year and make plans for the upcoming year. It is also our chance to appraise your work. In conjunction with this our Directors meet with your Manager to discuss your performance and review your salary. We look closely at your wonderful contribution over the year and aim to offer you a pay rise based on what you have achieved.



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Private Healthcare

Once you have passed your probation you will benefit from free private health care through AXA. This includes:

1. Treatment with Comprehensive Cancer Cover

- *In-patient hospital costs including accommodation, diagnostic tests, surgery, drugs and dressings.
- *Specialist and anaesthetist fees if you have treatment as an in-patient or day-patient.
- *Hospital accommodation for one parent while a child is in hospital.
- *Out-patient CT, MRI and PET scans.
- *Out-patient surgery.
- *Ambulance transport.

2. Outpatient cover

- *Specialist consultations with diagnostic test upon specialist referrals.

3. Therapies

- *No yearly limit for out-patient physiotherapy, acupuncture, homeopathy, osteopathy, or chiropractic treatment.
- *Up to overall maximum of ten sessions a year on GP referral. Extra sessions if your specialist refers you.

4. Mental Health

- *Face to face, email, or phone counselling sessions through Stronger Minds service.
- *Psychiatric treatment as an in-patient or day-patient, including specialist fees.
- *Out-patient fees for psychologists and cognitive behavioural therapists.

5. Private GP

- *Up to £500 a year for visits to a private GP for consultations.

6. Dentist and Optician Cashback

- *Cashback on dentist fees and optician fees.

You will also have the option to add your family members to your policy for a small monthly fee.

Excellent Salary

We conduct market research every year to ensure we pay our staff the top salary in their field for our area.

Generous Staff Childcare Discount

We want your children to be a part of the Brambles family too so we offer our staff a 20% childcare discount for those with children who attend one of the settings, to help support you and your family.

Mental Health Support Package

Solution Focused Hypnotherapy is the only hypnotherapy under scientific study, producing amazing results. It is the gold standard of hypnotherapy, focusing on the solution, not dwelling on the past.

This part of the package is a confidential, highly effective, and safe form of talking psychotherapy combined with relaxation techniques to combat a number of different issues; all based entirely on neuroscience.

- Free tailored sessions for Brambles staff
- Standard sessions are approximately 40 min.
- Relaxation sessions can also be arranged
- All sessions come with an mp3 for use in the comfort of your own home.

Staff lunch is provided at our Figheledean and Wilton settings



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