

B RAMBLES



Outdoor Nursery Group



Careers





Rachel
Owner and
Special Needs
Coordinator



Beverly
Owner and
Safeguarding
Coordinator

THE BRAMBLES WAY

Emotional well-being
At Brambles we believe that helping children understand big emotions is important. We create a safe environment with understanding adults in which they learn strategies that help them become resilient, caring adults. Self regulation happens when the caring adults are able to co-regulate and valuing our teams mental health is part of this process.

Role of the Family
At Brambles we value our partnership with families. We encourage parents to share children's interests and milestones so that we can incorporate them in our day. Photos from home allow children to share their experiences with us, and our daily posts and messages to parents gives them the opportunity to chat and be part of their child's journey.



HISTORY

Brambles Outdoor Nursery Group began with one setting, Brambles Figheledean which opened its doors in 2011 as a charity with a small team of staff and committee. We worked to create a friendly childcare setting for children from the age of 2 years old.

Our love of the outdoors and nature based play was clear and we made the decision to make this our focus. Our outdoor space was developed to create a natural and inspiring environment for the children to thrive in.

After working together for a number of years we purchased the setting in Figheledean in order to continue to run and maintain it, safeguarding its future for many more Bramblers to come!

After a number of successful years of Brambles Figheledean we are now the proud owners of five successful outdoor childcare provisions across Wiltshire!

We accept children from 1 years old to enjoy our outdoor environments where they can explore, imagine and thrive in a natural environment.



The Role of the Environment
The natural environment at Brambles plays an important role by sparking wonder and curiosity. Natural open ended resources promote imagination encouraging children to be creative. Children explore the seasons and we embrace the British weather as a learning opportunity.

The Languages of a Child
Children have many ways to discover, think, communicate and learn. At Brambles we believe it is important to give children endless ways to express their thoughts and theories and support them whilst they investigate new ideas.

The Image of the Child
Children at Brambles are viewed as competent natural researchers. They are investigators and curious problem solvers who are full of knowledge, potential and interest in the world around them.



The Role of the Practitioners
At Brambles the practitioners and children work side by side. Practitioners value the child's thinking and include their interests in provocations and invitations to play. Practitioners engage and extend children's learning by modeling, encouraging and exploring children's interests.



Emotional well-being
At Brambles we believe that a play and enquiry based environment challenges and allows children to make sense of the world. Centring around the children's interests, explorations, curiosity and the world around them. Through exploration children are able to learn at their own pace, valuing each child's experiences and choices. Play and learning becomes about the process and not the product.



Teams Voice

STAFF BENEFITS

Private Healthcare

Once you have passed your probation you will benefit from free private health care through AXA.

Excellent Salary

We conduct market research every year to ensure we pay our staff the top salary in their field for our area.

Generous Staff Childcare Discount

We want your children to be a part of the Brambles family too so we offer our staff a 50% childcare discount for those with children who attend one of the settings, to help support you and your family.

Mental Health Support Package

Solution Focused Hypnotherapy is the only hypnotherapy under scientific study, producing amazing results. It is the gold standard of hypnotherapy, focusing on the solution, not dwelling on the past. This part of the package is a confidential, highly effective, and safe form of talking psychotherapy combined with relaxation techniques to combat a number of different issues; all based entirely on neuroscience. Free tailored sessions for Brambles staff. Standard sessions are approximately 40 minutes. Relaxation sessions can also be arranged. Sessions come with an MP3 for use in the comfort of your own home.

Enhanced Holiday Package

We offer staff an enhanced holiday package where we give our Christmas closure period (less any bank holidays) as enhanced holiday. This means staff get their full entitlement of holiday to take throughout the year which works out at an extra 8 days paid leave for 2023/2024.

Continuous Service Bonus

Staff will receive a continuous service bonus of £500 when they have worked for Brambles for 5 years and £1000 when they reach 10 years!

Christmas Party

Each year we organise events for our Brambles work family to enjoy; we hold a formal Christmas dinner party.

Staff Lunch

Lunch is provided at our Figheldean, Wilton and Cholderton settings.

A Yearly Wellness Day

An additional day off each year that is arranged between you and your manager. Sometimes you just need a you day!

Continued Employment Holiday

Happiness has a multiplying effect and so will your holiday! For every year of continued employment, you will receive an additional day's holiday per year up to 10 additional days holiday!

Training & Career Development

We want to support you to be the best you can be at your job and sometimes that means arming yourself with further training and development. This is a hugely important part of the ethos at Brambles, we encourage all employees to take an active role in their own personal and career development. Many of our staff are completing additional education such as further childcare qualifications, forest school, and degrees etc. We want all our employees to improve their knowledge and skills if they can and we will do our best to help you achieve this.

Christmas gifts

An Annual Appraisal and Pay Review

Each year you will sit down with your own Manager for an appraisal. This is your opportunity to discuss your role and performance over the previous year and make plans for the upcoming year. It is also our chance to appraise your work. In conjunction with this our Directors meet with your Manager to discuss your performance and review your salary. We look closely at your wonderful contribution over the year and aim to offer you a pay rise based on what you have achieved.

Cholderton Rare Breeds Farm Ticket

All employees have use of a family day ticket which gives access to two adults and two children to the Rare Breeds Farm located at Cholderton, next to one of our settings

It has been a pleasure working for brambles and the most supporting and rewarding job I've ever had, always having support and encouragement from all members of staff from each setting is just amazing! I feel brambles has made me a more confident person and widened my knowledge in the early years and I am so thankful to be a part of the team.

Gemma

Practitioner at Hindon



Brambles offers such a unique and special outdoor environment to work in. We are so lucky with the endless learning opportunities around us by just being outside all day. Rain or shine Bramblers are always having fun! We are incredibly lucky to work for such caring directors who provide us with continuous support and encouragement to further our careers and provide amazing opportunities within our staff care package.

Team Brambles!!!

Natalie

Deputy Manager at Wilton

I love working at Brambles, working outdoors has so many benefits not only for the children but for me too. There are so many incredible experiences that we have together, from learning how to be safe around a fire whilst the grown ups get to cook yummy snacks. Navigating a beautiful garden space that builds up brilliant gross motor movements, watching the natural world pass by. Such as having visitors like Robins, Squirrels and lots of other British birds. There is something uniquely calming about working outdoors and I wouldn't go back to working at an indoor setting I love being outdoors too much.

Jay

Senior Practitioner at Figheldean



I started at Brambles 4 years ago and I wouldn't look back! It's a great place to work, everyone is supported and you are made to feel right at home! The personal progression is brilliant, I started as a practitioner then worked my way to Senior Practitioner of our Squirrel family and then progressed to Manager at Figheldean!

Beki

Manager at Figheldean

I have only been here 6 months, and I really love working at Brambles. It is more than a team - it is a family. I feel really supported and have found my induction process in depth so that I know exactly what it means to be a Brambler!

Anna

Practitioner at Cholderton

I absolutely love working for Brambles, I began as an apprentice and couldn't be more thankful for the support and encouragement given to me from parents, staff and children. I really enjoy explaining to people where I work as it's so unique being an outdoor nursery people are always intrigued to know more. I feel like I have really found what I want to do with my career while being at Brambles and believe I can go so far within this company that appreciates me. We are checked on regularly and supported continuously, helped by the amazing staff benefit package. Overall, I believe this is my place to stay and I've excelled in both my knowledge and confidence I'm taking on my level 5 and working towards being senior. I couldn't be more grateful for the opportunities given to me by Brambles and would highly recommend it to anyone!

Georgia

Senior Practitioner at Cholderton



After many years in retail, childcare was a completely new path for me to go down. Even though it can be a challenge, it is a very exciting one that I am enjoying hugely. Brambles offers many opportunities for development and progression with lots of support from my manager. There are loads of fun social events that make for a great team spirit and bonding.

Hollie

Apprentice at Cholderton





Get in Touch

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